

Equality and Diversity at Newchurch



The Protected Characteristics



There are nine protected characteristics as outlined in the 2010 Equalities Act and it is our aim to demonstrate that at Newchurch Primary School, no form of discrimination is tolerated. The nine characteristics are:

- Race
- Disability
- Religion or belief
- Gender (reassignment, expression and identity)
- Sexual orientation
- Sex
- Age
- Maternity and pregnancy
- Marriage and civil partnership



An equal lived experience for all is the goal.



The Protected Characteristics



Our Federation teaches equality and diversity in two ways
- explicit and implicit.

EXPLICIT

- We embrace dedicated weeks to draw attention to and celebrate diversity
- Inclusion and diversity is an integral part of our PSHE curriculum (see PSHE in the curriculum tab for more information)
- Each week has an assigned British Value and our assemblies are based on these values which include links to respect for differences
- Our policies and processes have inclusion at their heart (see our Single Equalities Policy for more information)

IMPLICIT

- We ensure that our curriculum contains a rich melting pot of diverse topics and experiences relating to books, music, film, art, cultures, places, periods and points of view of history as part and parcel of the teaching without drawing explicit attention to the diversity contained within.



DIVERSITY is a FACT
INCLUSION is a BEHAVIOUR
BELONGING is a FEELING

